

Daffodil International University
Final Examination- **Spring 2026**
Department of Business Administration
Faculty of Business & Entrepreneurship
Course Title: Human Resource Planning
Course Code: 0413-411
Program: BBA

Time: 2 hours
Section: All

Teachers Initial: DNA
Full Marks: 40

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| 1. A multinational company is experiencing challenges such as workforce diversity, rapid technological changes, and high employee turnover. As an HR manager, how would you analyze Human Resource Planning (HRP) strategies to address these diversified challenges effectively? Simplify your answer with relevant examples. (CLO-2, Level-4) | 10 |
| 2. Evaluate how the integration of HRIS, Artificial Intelligence (AI), workforce analytics, and Automation transforms data-driven-decision-making in Human Resource Management. In your explanation, differentiate the roles and impacts of each component and interpret how they collectively enhance organizational efficiency and strategic planning for organizational growth and success. (CLO-3, Level-5) | 10 |
| 3. Explain the concepts of talent management, work-life balance, and Green HRM. How do these practices contribute to improving employee satisfaction and organizational performance of Beximco Pharma Ltd in Bangladesh? Show a justified assessment of which approach (or combination of approaches) contributes most significantly to long-term organizational success in pharmacy business in Bangladesh. (CLO-1, Level-2) | 10 |
| 4. Appraise the effectiveness of organizational restructuring and workforce adjustment strategies as well as change management in the context of HR planning in the financial sector in Bangladesh with examples. Justify these strategies to facilitate successful organizational transformation while minimizing employee resistance and maintaining productivity. (CLO-3, Level-5) | 10 |