

Daffodil International University
Faculty of Business and Entrepreneurship
Department of Business Administration
Program: BBA

Semester: **Summer 2025**
Time: **1 hour 30 minutes**
Course Code: **0413-225**
Section: **66 (A, B, C, D, E)**

Examination: **Midterm**
Full Marks: **25**
Course title: **Human Resource Management**
Teacher's Name: **DKRT, AR, DMMI, Samir, DMMI**

[NB: All questions of this part carry equal marks. Answer all of the following questions, Practical and appropriate examples will carry extra marks.] Marks- 5×5= 25

1. Interpret the **Human Resource Management challenges** in Bangladesh's manufacturing industries related to Diversity, Equity, and Inclusion, Employee well-being, Technological Advancements, Skills Development and Upskilling, and Data Privacy and Security.
CLO-1, Level-2
2. Demonstrate the comparison between **internal** and **external recruitment sources** regarding their advantages and disadvantages. **CLO-1, Level-2**
3. Determine how **proactive** and **reactive human resource planning** differs from one another and explain how each affects the successful execution of long-term organization goal. **CLO-3, Level-4**
4. Develop the **selection process** to choose the best candidate for a Marketing Officer position? **CLO 2, Level 3**
5. Suppose you are HR Officer and you have been tasked with **preparing a detailed job analysis** for the position of an IT Officer in your organization. Create a brief outline of a **job description** and **job specification** for the IT Officer position based on your job analysis. **CLO-3, Level 6**